

EMPLOYMENT COMMITTEE

MONDAY, 13 JANUARY 2014

DECISIONS

Set out below is a summary of the decisions taken at the meeting of the Employment Committee held on Monday, 13 January 2014. The wording used does not necessarily reflect the actual wording that will appear in the minutes.

If you have any queries about any matters referred to in this decision sheet please contact Graham Aisthorpe-Watts.

1. ANNUAL PAY POLICY STATEMENT 2014-15

The Employment Committee:

- (a) **RECOMMENDED** the Pay Policy Statement 2014-15 to full Council for approval, subject to:
 - the correction of a typographical error in the second column of the salary scale for the Chief Executive on the first page of the Policy Statement, to read 109,080;
 - the inclusion of a paragraph within the Policy Statement to explain the Council's position in relation to zero hours contracts.
- (b) **AGREED** that a review be undertaken of the Council's lowest pay group to take account of the National Minimum Wage and Living Wage and that a report on this issue be presented to the Finance and Staffing Portfolio Holder for consideration.